

SUB-FUND MEETING FALL 2025

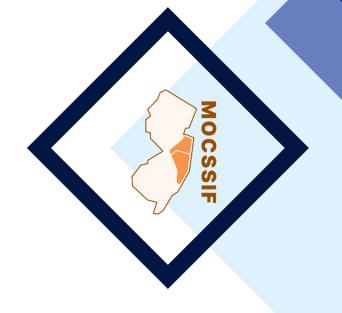
Powerball of Insurance:

Insurance coverage, claims examples, PTO/PTA, damage to personal property, additional insured status, and so much more!

FRIDAY, NOV. 21 | 12PM - 3PM



WELCOME



Jay Lynch

MOCSSIF Sub-fund Administrator
Area Executive Vice President,
Public Entity, Regional Director,
AJG NJ North

Kelly Brazelton

MOCSSIF Sub-fund Chairperson
BA / Board Secretary, Monmouth County Vocational SD

James W. Edwards, Jr., CPA

MOCSSIF Sub-fund Chairperson
BA / Board Secretary, Brick Township BOE

Brian F. Savage, Ed.D.

MOCSSIF Sub-fund Chairperson BA / Board Secretary, Point Pleasant & Beverly BOE



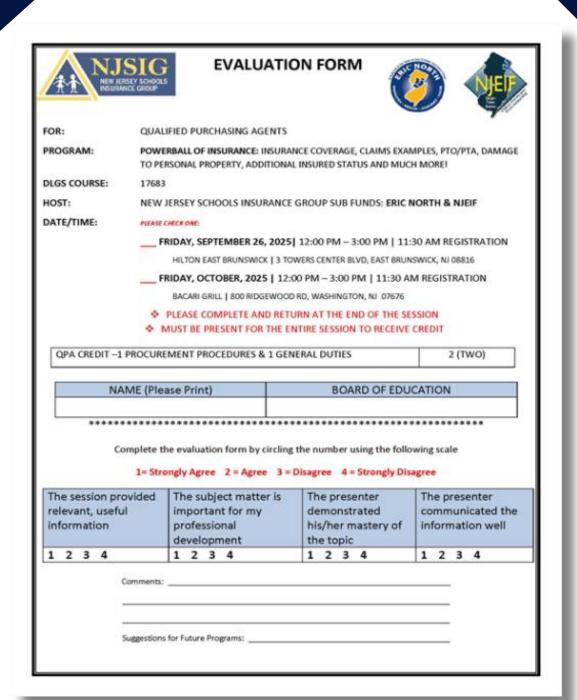
C.E. CREDITS

2 QPA CREDITS:

- 1 Procurement Procedures
- 1 General Duties

Certificates will only release at the end of the program and receipt of Completed Evaluation Form.

Must be **present** for the entire program.









Monmouth Ocean County Shared Services Insurance Fund

Counties: Monmouth, Ocean

Established: 1998

Sub-fund Administrator: Boynton & Boynton

Sub-fund Administrator Contact: Jay Lynch, Ron Gillaspie

Member Services & Loss Control Representative: Joanna Radomicki

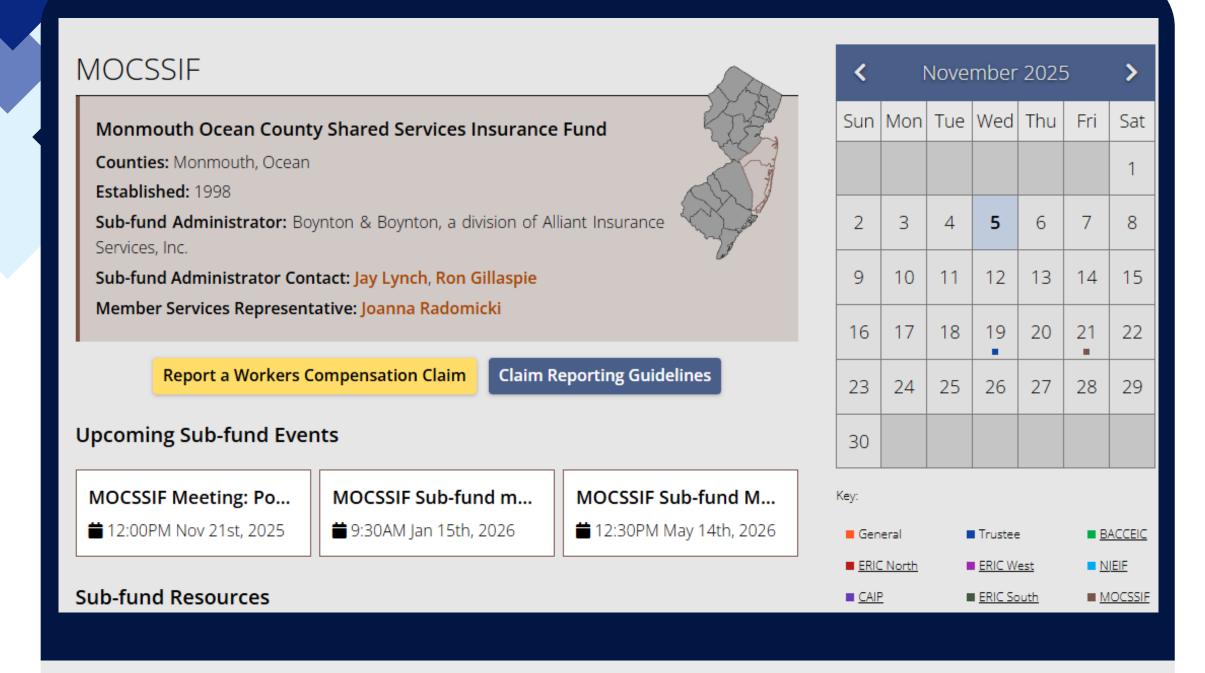
Sub-fund Model:

- Regional Approach
- Cost Savings
 - Independent Rating Structure
 - Up to 40% below NJ State CRIB rates
- Stronger Engagement
- Targeted Education / Regionalized Educational Conferences

Additional layer of expertise:

- Risk Management
- Loss Prevention





Important Dates and Information

2025-26 Schedule

- January 15, 2026, 9:30 am MOCSSIF/NJEIF/Eric North Zoom
 - School Security Updates -
 - Jeffrey Gale, Director of School Preparedness and Emergency Planning
 - Tom Gambino, Office of Governance and Leadership Development at State of New Jersey
 - QPA Credits: 1 Procurement Procedures
 | 1 Office Admin/General Duties
- May 14, 2026, 12:30 MOCSSIF In Person meeting (Lobster Shanty)
 - Agenda to be determined

SUB-FUND RESOURCES

MOCSSIF Sub-fund Resources

- MOCSSIF Sub-fund Datasheet
- NJSIG Cyber Liability Program Flyer
- LEGAL ONE Podcast:
 - The New Title IX
 - New Rules for Student Athlete Clearance
 - Addressing Student Athlete Mental Health

Additional podcasts are contemplated for 2026

School Law & Athletics

COMPLIMENTARY PODCAST SERIES



P Apple Podcasts



WWW.THELEGALONEPODCAST.COM



Addressing Student Athlete **Mental Health**

support, and school athletics can significantly improve both their physical and mental well-being. However students well and may health, the vital roles of coaches and athletic directors, and essential protocols for supporting student athletes.

CLICK TO LISTEN!



New Rules for Student Athlete Clearance

Ensuring safe participation in school athletics requires a team effort involving parents, students, healthcare providers, and key school officials. For the 24-25 school year, significant changes were clearance, including new forms and informationsharing limits without revised clearance process ongoing medical obligations and strategies for effective communication among all involved to promote athlete health and safety.

CLICK TO LISTEN!



The New Title IX

gender-based discrimination in athletics, academics, and responses to sexual harassment. As of August 1 2024, new federal significant changes. This podcast will cover these key changes, recent Title IX case responsibilities.

CLICK TO LISTEN!



NJSIG encourages all school districts to have key staff listen to this complimentary series.

Value-Added Service



2025-26 Value Added Service Update

Xcitium (Formally D2 Cyber Security) – voluntary cyber tool that provides external vulnerability assessment for those districts that were interested in the additional layer of protection to their current cyber security efforts.



NJSIG EXECUTIVE REPORT





NJSIG Executive Director





NJSIG CORE VALUES



MEMBER
SERVICE &
PARTNERSHIP

AFFORDABLE & STABLE RATES

COMPREHENSIVE & DEPENDABLE COVERAGE



POWERBALL OF INSURANCE



NJSIG Claims Manager









NJSIG CLAIMS

- Industry trends vs. NJSIG data:
 - Auto Liability, Auto Physical Damage, and Property Claims
- Importance and outcomes of a robust property loss response
- The role of experts in cost mitigation
- Roles and responsibilities of field adjusters
- Public adjusters
- Subrogation





INDUSTRY TRENDS VS. NJSIG DATA

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Frequency = Claim Count (how often claims occur)
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Severity = Total Incurred / Claim Count (how expensive the average claim is)





INDUSTRY TRENDS VS. NJSIG DATA

Industry trends highlight the need for a strong property loss response.

National Trends:

- Industry results:
 - Frequency ↓
 - Severity ↑
 - Q1 2025 data shows a ~7% drop in claim frequency, but a 46% increase in severity, driven by major events like wildfires.

Higher Costs per Claim:

- Fewer claims do not always result in lower risk.
- The financial impact per event is growing.





INDUSTRY TRENDS VS. NJSIG DATA

NJSIG Trends:

- NJSIG results:
 - Public Entities Are Especially Exposed:
 - Limited budgets
 - High-impact losses raise the stakes for schools and municipalities
 - NJSIG's Trends:
 - Mixed results when compared to industry trends





UNDERSTANDING KEY COVERAGES & DATA CONTEXT

• Auto Liability:

 Covers injuries or property damage you cause to others in an at-fault auto accident.

Auto Property Damage:

• Involves damage to member vehicles caused by an accident.

• Property Damage:

 Broader term covering loss or damage to tangible assets, like buildings or equipment, from various causes.





UNDERSTANDING KEY COVERAGES & DATA CONTEXT: AUTO LIABILITY

Policy Year 23/24:

- Claim Count: 320
- Total Incurred: \$928,674.49
- Severity: \$2,902/claim

Policy Year 24/25:

- Claim Count: 342 († from 320)
- Total Incurred: \$444,741.30 (\(\psi\) from \$928k)
- Severity: \$1,301/claim (↓ significantly)





UNDERSTANDING KEY COVERAGES & DATA CONTEXT: AUTO PHYSICAL DAMAGE (APD)

Policy Year 23/24:

• Claim Count: 209

Total Incurred: \$719,797.28

Severity: \$3,443/ claim

Policy Year 24/25:

• Claim Count: 258 (↑ from 209)

Total Incurred: \$2,044,767.90 (↑ sharply)

• Severity: \$7,925/claim (↑ significantly)





UNDERSTANDING KEY COVERAGES & DATA CONTEXT: PROPERTY DAMAGE

Policy Year 23/24:

• Claim Count: 237

Total Incurred: \$9,804,913.97

• Severity: \$41,365/claim

Policy Year 24/25:

• Claim Count: 226 (↓ from 237)

Total Incurred: \$7,522,714.40 (↓)

Severity: \$33,292/claim (↓)





RESPONSE & REQUEST FOR PROPOSAL

- Strong performance despite severity
- Expanded vendor network via RFP
- Focused on speed and efficiency
- High Standards for vendors





ROLES & RESPONSIBILITIES OF THE FIELD ADJUSTER

- Selected through RFP process
- Member liaison
- Thorough investigation
- Damage evaluation
- Policy compliance





PUBLIC ADJUSTERS: WHO ARE THEY AND WHY THEY SHOULD BE AVOIDED

- Unnecessary Cost to the Public: They take 10–20% of the claim payout, reducing recovery funds.
- **Redundant Role:** NJSIG already assigns experienced field adjusters who act in your best interest.
- **Delays & Inflated Claims:** They often inflate claim values to increase their fee, causing settlement delays.
- Lack of Policy Knowledge: Public adjusters frequently misunderstand public entity policies and procedures.
- **Strong Member Relationships:** NJSIG maintains direct, trusted relationships with members no public adjusters have been needed since Hurricane Sandy.



SUBROGATION

- **Subrogation** is the process of recovering funds from the at-fault party after a claim is paid.
- Any potential for recovery is investigated thoroughly, no matter the claim size.
- **Experts and legal counsel** are assigned to support the recovery effort right away.
- Evidence is secured early to support the subrogation process.
- Recovered funds are returned to the member.





WHAT YOU CAN EXPECT

- Business Administrators and Brokers have direct emergency access.
- NJSIG's team helps set reserves early and control exposure.
- NJSIG works with you on defining the scope.



POWERBALL OF INSURANCE







NJSIG Claims Supervisor (E&O) Senior Policy and Claims Analyst





NJSIG Member Services & Loss Control Representative

COVERAGE OVERVIEW: AUTO LIABILITY





Purpose:

Covers accidents involving school-owned vehicles.

\rightarrow

Covers:

- Damage to other people's property
- Injuries to others
- Legal defense costs



Who's Covered:

Employees, board members, volunteers (when acting within scope)



Not Covered:

- Damage to school vehicles (see Auto Physical Damage)
- Personal use of school vehicles
- Accidents in personal vehicles (some exceptions)



Did a school district employee's automobile get damaged during the scope of their employment?

<u>Disclaimer:</u> This document has been prepared for school officials only as information and guidance. Every claim is handled on it's own individual merit and circumstance.

NJ Title 59 - Claims Against Public Entities

In event that a "personal auto" is damaged on district property, the owner of the automobile must file a claim through their own insurance provider, even if the district may be at fault. This is derived from NJ Title 59 - Claims Against Public Entities. Title 59 is the NJ Tort Claims Act passed in 1972 which provides uniform principles and provisions for protection of schools and municipalities. Simply stated, a municipality / school district in the state of New Jersey is protected if a third party attempts to recover money for damages or file a tort claim.

There is a potential that the owner of the automobile can recover their deductible if the district's insurance carrier deems that the district is at fault or if the vehicle was being used at the direction of the board of education.

FILING A CLAIM:

In order for the district to file a claim, the following information needs to be collected from the district employee to be sent to the School Business Office. The district will need all of this documentation order to file a claim.

- · Provide the following incident details:
- Owner's name, contact number, email, date of incident, description of damage, cause of damage, etc.
- · Provide any photograph
- Copy of owner's "Damaged Insurance" declaration page showing deductibles and limits
- Estimate to repair
- Police report



Upon receipt of this information, the district will present their findings to New Jersey Schools Insurance Group (NJSIG) for further coverage determination. At that time, an NJSIG adjuster will be assigned, and will contact the owner of the auto directly.

Examples of an automobile damage during the scope of their employment include, but are not limited to:

- An accident involving a district owned vehicle
- A tree/tree branch falling on vehicle
 An icide falling from a building or object or
- An icicle falling from a building or object onto vehicle

If you have any questions about a claim that has been files, please contact NJSIG at 609-386-6060 or visit www.njsig.org for more information.

COVERAGE OVERVIEW: AUTO PHYSICAL DAMAGE



- Purpose:
 - Covers repair/replacement of school vehicles.
- **Covers:**
 - Collision: Hitting something, rollover
 - Comprehensive: Theft, weather, vandalism
- **▲** Not Covered:
 - Wear & tear, mechanical breakdown
 - Personal items in the vehicle
- **Claims Process:**

Report → Assessment → Repair/replacement (minus deductible) → Potential Subrogation



Total Claims: 62



Total Incurred: \$289,960



Cause:

- Backing Up
- Moving Collisions
- Stationary Object Collisions
- Intersection Hit Other Vehicle
- Non-Intersection Hit Other Vehicle
- Between Own Vehicles Parking Lot Incidents

Practical Tools / Resources:

- National Safety Council:
 - Defensive Online Driving Training
- Vector Solutions: Safety & Compliance
 - Alert Driving (15 minutes)
 - Transportation Safety (31 minutes)
 - Bus Behavior & Discipline (21 minutes)

COVERAGE OVERVIEW: CRIME



Purpose:

Protects against financial loss from dishonest acts.

Covers:

- Employee dishonestly/theft
- Theft of cash inside the premises
- Forgery and alteration

Not Covered:

- Funds transfer/fraudulent instruction
- Accounting errors or bad financial decisions

COVERAGE OVERVIEW: CYBER LIABILITY





Purpose:

Helps schools recover from cyber incidents.



Covers:

- Data breaches
- Ransomware/cyberattacks
- Phishing/email scams
- System outages
- · Legal defense, credit monitoring



Minimum Cyber Controls:

- Lower deductible if these are in place at the time of the loss:
 - Multifactor Authentication
 - Endpoint Protection
 - Cybersecurity Training
 - System Backups
- Standard Deductible: \$250K → Reduced: \$25K-\$50K

Beazley Group:

Attn: TMB Claims Group
1270 Avenue of the Americas, 12th Floor
New York, NY 10020

Email: bbr.claims@beazley.com Phone: 1-866-567-8570

Fax: 646-378-4039

*Email is strongly recommended for a faster response.

CYBER LIABILITY

Total Claims:

6



Total Incurred:

\$0



Cause:

- Email compromise
- Network compromise
- Ransomware

Practical Tools / Resources:

- Cyber Liability Hotline
 - 1-866-567-8570
 - Bbr.claims@beazley.com
- Vector Solutions: Safety & Compliance
 - Email & Messaging Safety (23 minutes)
 - Password Security Basics (10 minutes)
 - Cybersecurity (Microlearning) (2 minutes)

COVERAGE OVERVIEW: ENVIRONMENTAL





Covers cleanup & legal costs from pollution incidents. **Emergency Hotline:** 1-833-ER-ASCOT

Covers:

- Environmental cleanup
- Damage from leaks/spills
- Third-party claims
- Legal defense

Why It Matters:

Peace of mind during unexpected pollution events

Report a claim:

24/7 Emergency Response Hotline:

1-833-ER-ASCOT

Environmentalclaims@ascotgroup.com

Also Report to NJSIG:

Call: 609-386-6060

Claims Email: froi@njsig.org

COVERAGE OVERVIEW: ERRORS & OMISSIONS (E&O)





Purpose:

Protects against legal claims from employment practices/school board legal liability claims, as well as certain filed administrative actions.

Handled in-house since 2024!



Coverage Details:

- Claims-Made Policy: Must report incidents within the policy period
- Coverage A: Covers employment/School Board Legal Liability losses
- Coverage B: Includes administrative / IEP actions
- Notable: Notices including legal threats must be reported.

ERRORS & OMISSIONS AND NISIG SCHOOL BOARD LEGAL LIABILITY



Member-Focused

All Errors & Omissions claims are handled in-house by NJSIG, ensuring a member-focused, proactive approach and greater transparency throughout

No one takes care of our members like we do!

Claims-Made

The E&O policy only covers claims first made or charges filed against the insured and reported to NJSIG during the same policy period, and excludes claims arising from circumstances known or reasonably known to the member before policy inception and not disclosed to NJSIG.

- · Legal action is threatened
- . Intent to file a claim
- · Formal written requests for mediation

- · A lawyer is mentioned
- · Served due process complaints

- · Covers claims involving alleged wrongful acts, including employment practices, such as:
- Wrongful termination
- Discrimination
- Hostile work environment
- Whistleblower retaliation Sexual harassment
- May cover HIB-related student discrimination.
- Deductible applies to defense and settlement.
- Member consent required for any settlement

Coverage B / IEP

- · Claim is defined as a written legal notice or written demand for money or services.
- Covers defense costs and prevailing attorney fees from defined legal actions, including: Due Process/IEP claims
- Appeals to the Commissioner of Education Department of Civil Rights complaints
- · EEOC complaints
- Deductible applies to all Coverage B claim

Reporting

- Notify your broker first when reporting a claim · The broker should then
- Complete the ACORD form.
- Gather all relevant documentation
- Submit via email to FROI@njsig.org.

Contact

Unsure about a claim? Contact your broker.

For all other inquires: **Anthony Fernandez**

E&O Claims Supervisor 609-386-6060 x3060 | afernandez@nisig.or

Best Practices

Report promptly: Always report incidents/issues in a mely manner - even for record-only - to satisfy notice

www.NJSIG.org | New Jersey Schools Insurance Group | 609-386-6060

ERRORS & OMISSIONS

Total Claims: 62



Total Incurred: \$1,146,150



Cause:

- Discrimination (Race, Disability, Other)
- Wrongful Discharge / Employment
 Practice
- Due Process & Civil Rights Complaints
- EEOC & Commissioner of Education Complaints

Practical Tools / Resources:

- NEPHA Hotline
 - 201-623-1223
 - NEPHA@cgajlaw.com

Members who use the hotline and follows the advice given, will have their deductible waived if a claim is made.

- Vector Solutions: Safety & Compliance
 - Discrimination (31 minutes)
 - Retaliation Liability (29 minutes)
 - Termination: Practice & Procedure (24 minutes)



NJSIG Employment Practices Hotline Attorney (NEPHA Hotline) CALL: 201-623-1223



Why Call NEPHA Hotline:

- Experienced local attorneys
- Included in NJSIG membership
- Deductible waived



10 Common Situations:

- 1. Family Medical Leave requests
- 2. Pregnancy leave requests
- 3. Reduction in force
- 4. Harassment, Intimidation and Bullying (HIB) matters
- 5. Disability accommodations requests
- 6. Harassment allegations / Discrimination complaints
- 7. Progressive discipline
- 8. Acquisition of tenure
- 9. Employee transfers
- 10. Physical / psychological evaluations

The above is not intended to be a comprehensive list. When you have concerns regarding a difficult employee decision – *call the hotline!*

COVERAGE OVERVIEW: EQUIPMENT BREAKDOWN



Purpose:

Covers repair/replacement of key systems

Covers:

• Boilers, HVAC, electrical systems, etc.

CHUBB:

Email: NJBoilers@chubb.com

Chubb Risk Engineering Account Coordinator:

Ibzan Fernandez | <u>ifernandez@chubb.com</u> Sr. Equipment Breakdown Risk Engineer

Chubb Claims Manager:

George Kriger | <u>gkiger@chubb.com</u> Claims Manager, North America Property Claims

NJSIG:

Call: 609-386-6060

Claims Email: froi@njsig.org

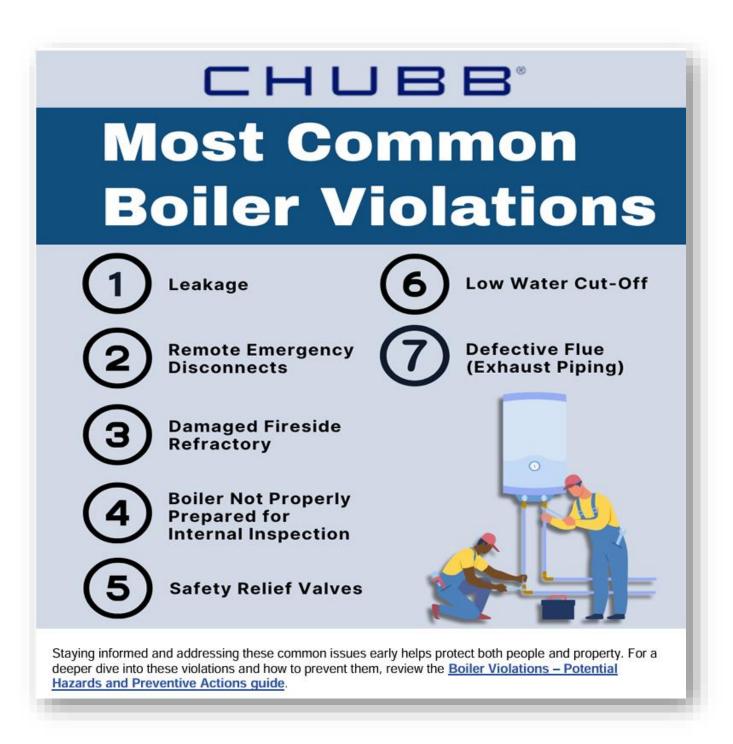
Loss Control Email: riskcontrol@njsig.org





CHUBB Partnership:

- New Jersey Boiler & Pressure Vessel Inspections
- Equipment Maintenance Training Courses
- Electrical Infrared Inspections
- Equipment Breakdown Insurance Claim Investigations



COVERAGE OVERVIEW: GENERAL LIABILITY





Purpose:

Protects against injury or damage claims involving school operations



Covers:

- Bodily injury (e.g., slips & falls)
- Property damage
- Personal injury (e.g., libel)
- 18A Statutory Coverage: Legal protection for school personnel acting within scope



Who's Covered:

School employees, board, volunteers, interns



Not Covered:

- Employee injuries (see WC)
- School property damage (see Property)
- Intentional acts, employment claims (see E&O)



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NJ Title 59 - Claims Against Public Entities

In event that a personal item or property was damaged on / from school owned property, the owner of the damaged property must file a claim through their own insurance provider, even if the district may be at fault.

This is derived from NJ Title 59 - Claims Against Public Entities. Title 59 is the NJ Tort Claims Act passed in 1972 which provides uniform principles and provisions for protection of schools and municipalities. Simply stated, a municipality / school district in the state of New Jersey is protected if a third party attempts to recover money for damages or file a tort claim.

There is potential that the property owner can recover damages, however, there are many factors to be considered!



FILING A CLAIM:

In order for the district to file a claim, the following information needs to be collected and sent to the School Business Office The district will need all of this documentation order to file a claim.

- Provide the following incident details
 - Owner's name, contact number, email, date of incident, description of damage, cause of damage, etc.
- Provide any photographs
- Copy of owner's "Damaged Insurance" declaration page showing deductibles and limits
- Estimate to repair
- Police report

Upon receipt of this information, the district will present it to New Jersey Schools Insurance Group (NJSIG) for further coverage determination. At that time, an NJSIG adjuster will be assigned, and will contact the owner of the property directly.

If you have any questions about a claim that has been files, please contact NJSIG at 609-386 -6060 or visit www.njsig.org for more information

GENERAL LIABILITY

Total Claims: 140



Total Incurred: \$186,951



Cause:

- Ethics Violations
- Assault / Sexual Assault
- Horseplay
- Athletic Participation Injuries
- Caught Between (Physical Injuries)
- Defamation of Character
- Damage/Stolen Personal Property
- HIB (Harassment, Intimidation, Bullying)

Practical Tools / Resources:

- Vector Solutions: Safety & Compliance
 - General Ethics (20 minutes)
 - Workplace Bullying (25 minutes)
 - Sexual Misconduct (Microlearning) (3 minutes)

COVERAGE OVERVIEW: PROPERTY



♦ F

Purpose:

Covers school buildings, contents, and losses from damage.



Covers:

- Structures: Schools, offices, sheds, playgrounds
- Contents: Furniture, tech, books, equipment
- Extra costs: Relocation, lost rental income



Events Covered:

Fire, theft, storms, water damage, vandalism

PROPERTY

Total Claims: 26



Total Incurred: \$778,824



Cause:

- Collapse
- Fire
- Improper Maintenance
- Water Damage
- Building or Equipment Leaks

Practical Tools / Resources:

Inspections:

- Property: Every 5 years
- Playgrounds: Annual (by request)
- **NEW:** Pre-QSAC Inspections!

Valuation Services/Appraisals:

Every 4 years via CBIZ

COVERAGE CHANGES FOR POLICY YEAR 2025-26





General Liability:

- Premises medical payments (medpay) coverage is discontinued.
- For claims filed with the School Ethics Commission, the selection of counsel and counsel's billable rates requires preapproval in writing by the Member and NJSIG, and NJSIG has the right to deny coverage if this pre-approval is not secured.



Errors & Omissions:

- NJSIG has the exclusive right to select defense counsel; under Coverage A, insureds who elect to be represented by their own defense counsel will not be entitled to reimbursement of defense costs or indemnification for any loss.
- Under Coverage A and Coverage B, NJSIG has discretion (but is not obligated) to pay expenses and costs in connection with an appeal arising from the defense of a claim, administrative law proceeding, or suit against the insured.
- "Claim" under Coverage B now includes "formal request for mediation."



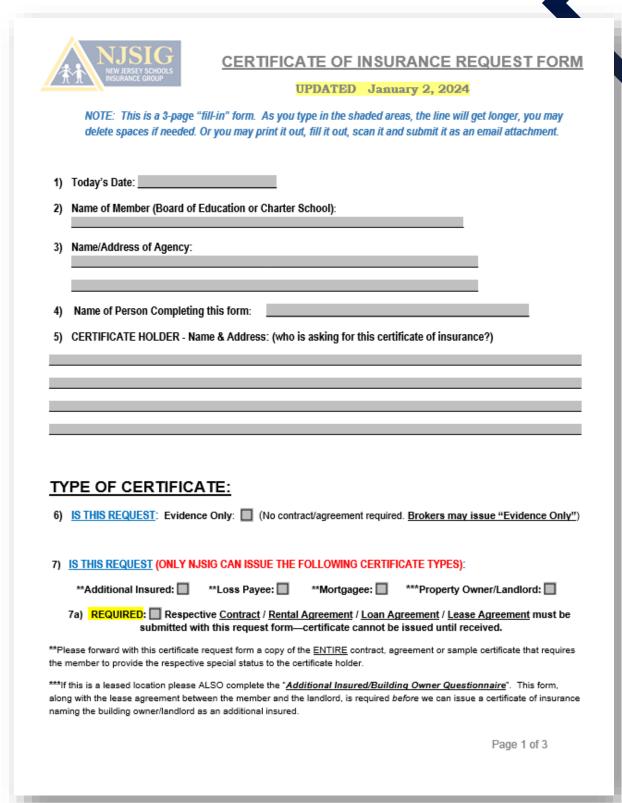
Property:

- NJSIG must be notified no later than 90 days from the date of loss.
- Proofs of loss may not be supplemented to request additional payment more than one year from the date of loss.
- Loss caused by "nesting or infestation" by insects, birds, rodents, or other animals is excluded.

UNDERWRITING

Certificates of Insurance

- Send to <u>certificates@njsig.org</u>
- Evidence only: Contact your broker
- Certificates with request for Additional Insured/Loss Payee/Mortgagee and Property Owner/Landlord status:
 - Must be issued by NJSIG certificate processor
 - Need a copy of all:
 - Contracts
 - Lease agreements
 - Loan or rental agreements
- NJSIG reviews all contracts and/or agreements to make sure the member has complied with the insurance requirements.
- Important for the school board attorney to review every contract or lease agreement.



UNDERWRITING

- Determining automatic additional insured status for PTOs/PTAs/HSAs/Foundations:
 - Checklist can be found at www.njsig.org
 - Must act on behalf of and at the direction of the BOE
- Foundations and Affiliated 501(c)(3) Corporations only:
 - Checklist is used as a guide in determining whether Additional Insured status will apply at time of a loss.
 - If an entity's activities do not comply with the checklist at the time a claim is made, then the entity will not have additional insured status.

Questions: Contact Shevon Bennett sbennett@njsiq.org



Checklist for Determining Additional Insured Status for PTOs, PTAs, HSAs, Foundations and Affiliated 501(c)(3) Corporations

General Liability Insurance

Name of Foundation:

Sponsoring Board of Education:

The NJSIG General Liability insurance policy provides additional insured status to Parent-Teacher Associations (PTA), Parent Teacher Organizations (PTO), Home and School Associations (HSA) and Foundations and affiliated 501(c)(3) Corporations (i.e. booster clubs, 'friends of') if they meet the criteria outlined in General Liability Extension Endorsement [NJSIG-G2 (7/17)], Section V. Additional Persons Insured. The pertinent policy language is as follows:

III. ADDITIONAL PERSONS INSURED

- B. Volunteers while acting on behalf of and at the direction of the Board of Education; Parent-Teacher Associations (PTA); Parent-Teacher Organizations (PTO); and Home School Associations of the Board of Education; and their members while acting on behalf of and at the direction of the Board of Education.
- C. Foundations, affiliated 501(c)(3) Corporations and their members while acting on behalf of and at the direction of the Board of Education. However, none of the aforementioned individuals or organizations shall be an additional insured if any of the following conditions exist: annual revenue exceeds \$100,000 or total assets exceed \$500,000; have employees; have corporate sponsorship; affiliated with childcare; or have liquor or host linuar liability exposures.

Per the above policy language, PTOs, PTAs, HSAs, Foundations and affiliated 501(c)(3) Corporations will be covered as additional insureds under the NJSIG General Liability policy if a claim results from activities of their members <u>while</u> acting on behalf of and at the direction of their respective Board of Education. In other words, formal BOE approval is required in order for an activity to be covered.

However, with regard to FOUNDATIONS and affiliated 501(c)(3) Corporations only, the following checklist can be used as a guide in determining whether additional insured status will apply at the time a claim is made:

Foundation and Affiliated 501(c)(3) Corporation Checklist

- Does the Foundation's annual revenue exceed \$100,000? Yes No
- . Does the Foundation's total assets exceed \$500,000? Yes No 🔲
- 8. Does the Foundation employ any staff directly? Yes 🔲 No 🔲 4. Does the Foundation have any corporate sponsorship? Yes 🔲
- Is the Foundation involved with any childcare activities? Yes 🔲 No 🗀
- 6. Does the Foundation sponsor any activities where alcohol is supplied? Yes No

7. Are any of the Foundation's activities NOT formally approved by the sponsoring BOE? Yes No II

If any of the above questions are answered with a "Yes" response, the Foundation or affiliated 501(c)(3) Corporation will

NOT be considered an Additional Insured under the NJSIG General Liability policy and the Foundation will need to purchase a stand-alone General Liability Insurance policy.

Please note the above checklist is only meant as a guide as additional insured status is fact sensitive at the time a claim is made. Therefore, while a Foundation or affiliated 501(c)(3) Corporation may comply with the requirements of General Liability policy Section V. III C. at https://doi.org/10.1016/j.com/. At the time a claim is made against the entity, then the entity will not have additional insured status.

Rev. 8/2





MEMBER-CENTRIC SERVICE:

Training and Resources:

- Safety committees
- Online & in-house training
 - Vector Solutions
- Defensive driving training
- · Workers' compensation training
- Return-to-Work Toolkit/Training



more information

WORKERS' COMPENSATION TOOLKIT

A practical guide outlining common coverage requirements and best practices to ensure proper use of your insurance program and reduce preventable risks.

DISTRICT NAME



NJSIG Workers' Compensation Toolkit



Call 9-1-1 or take the injured staff member to the nearest emergency room immediately.

Once stable and/or discharged, the employee or designated district personnel must **call NJSIG** to report the injury.

Injured on the Job?

Call NJSIG's Workers' Compensation Intake Reporting Line:

609-543-3377

Monday – Friday 8AM – 5PM
Report claims immediately to avoid delays in treatment.

Reliable & Responsive

We strive to answer every call. If voicemail is reached always leave a message.

All calls are returned the same business day.

Calls after 5pm or weekends are returned within one business day.

10 State-Mandated Claim Filing Requirements

Injured Employee's:

- Name
- Complete Address
- Phone Number
- Email Address
- Social Security Number
- Date of Birth
- Gender
- 8. Injury Date
- Injury Time
- 10. Description of Incident

www.NJSIG.org | New Jersey Schools Insurance Group | WC Intake: 609.543.3377



TREND ANALYSIS

- Analyze trends and common loss sources
- Spot patterns in claims
- Identify opportunities to reduce risk

Trend Analysis MOCSSIF Sub-Fund



Driving Decisions Through Data

District: MOCSSIF Date: 9/26/25

Review Period: 2020-2025

Prepared By: Member Services & Loss Control Representatives

Trend Report Summary:

Workers' compensation claim trends show rising volumes and costs, driven by highseverity incidents and specific roles and locations. Targeted prevention, especially for high-risk occupations and sites, is essential.

- Rising Volume: The overall increase in total claims filed across policy periods suggests a need for broader preventative measures beyond just behavioral incidents.
- Cost Drivers: Claims exceeding \$5K, though limited in number, account for a significant share of total costs.
- High-Risk Roles: Educators and Education Aide roles bear the brunt of workers' compensation claims, especially those related to behavioral incidents.
- Location Hotspots: We have identified locations exceed historical claim averages, highlighting areas for focused intervention.

Member Service & Partnership drives strong communication between members, risk managers, member services, and claims staff. By tracking key metrics and trends, NJSIG helps reduce claims and supports Affordable & Stable Rates, all while delivering Comprehensive & Dependable Coverage.



RISK RUN REPORT

- Summarizes key risks facing the organization or project
- Outlines potential impacts and current risk management
- Identifies actions needed to reduce or mitigate risks
- Helps stakeholders make informed decisions
- New Risk Runs will be provided in January 2026

RISK RUN REPORT FISCAL YEAR 2024



For the 2023/24 policy year, the top 10 most serious workplace injuries among NJSIG members resulted in 4,519 claims, totaling \$49,251,536 in workers' compensation costs.

Percent Total	Cost	JERIM GOO!
32%	\$15,954,348	Fall Same Level Disrepair surface, ice, wet/slippery, object on floor
16%	\$8,053,112	Special Education Student Acting Out Behavioral outburst
14%	\$6,794,676	Overexertion Hold/carry, lift/lower, push/pull
12%	\$5,911,728	Fall Different Level Chair/table, ladders, stairs/steps
8%	\$4,323,199	Struck By object or equipment
5%	\$2,570,789	Motor Vehicle Accident Student transportation, traveling between locations
3%	\$1,719,565	Struck Against Colliding with object or equipment
3%	\$1,645,957	Student Altercation response, student attack, student/faculty activity
2%	\$1,020,550	Athletics Coaching, PE class, athletic participation
2%	\$860,010	Occupational Illness Repetitive exposure or activity

Our team uses expertise in risk control, claims, and member needs to analyze WC data and develop personalized safet solutions. This report serves as a guide supporting schools and members to create safer, healthier workplaces.

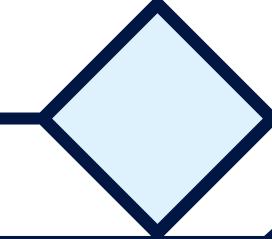




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VALUE-ADDED SERVICES: COMING SOON!



Activity Guide

- Practical tips for planning non-routine activities
- Ensures proper insurance use and risk reduction

Loss Control Library

- Downloadable safety tools: guides, checklists, templates
- Supports your district's risk management efforts





Thank You!

